

CASE STUDY: Balfour Beatty



MEET OUR APPRENTICES Dean McLeman

Job title	Apprentice joiner
Location	Edinburgh
Apprenticeship type	Construction
Qualification/education level	Four year Joinery and Carpentry Apprenticeship
Date joined	May 2012



Please provide a brief summary of your role, the project you are supporting and the type of work you undertake on a daily basis:

Every morning that I am on site I receive a briefing from the Works Manager, setting out the tasks I will carry out that day. I spend time with Balfour Beatty joiners carrying out simple tasks such as boarding up holes to prevent falls. I also spend some time with Balfour Beatty's supply chain partners doing decorative external timber work, soffits and I have even been involved in extending a performance stage.

During the past two years, as I have learned more, I have gradually been given more responsible tasks on site. On the Holyrood Student Accommodation project I have been hanging doors and installing skirtings and internal finishes.

I also attend college on a part-time basis and I really enjoy the mix of college and on site learning.

What attracted you to Balfour Beatty?

Through a City of Edinburgh Council initiative called Inspiring Young People I was lucky enough to get a six month work placement with Balfour Beatty at Waverley Station. The Project Manager took an interest in my work and I was offered the chance to do a four year apprenticeship.

What has been your highlight so far at Balfour Beatty?

I really enjoy the camaraderie and on-site banter with the other staff/employees working on the same projects.

What one thing surprised you most about working for Balfour Beatty?

Finding out that Balfour Beatty is a global brand. I hadn't realised that before I started my apprenticeship.

What are the top three tips/pieces of advice you would give to anyone thinking of applying to Balfour Beatty?

1. Make the most of interesting and large projects you can work on.
2. Make the most of the opportunities you will be offered to advance your career.
3. Have as much interaction as possible with other trades and supply chain partners – you can learn a lot from them.