



CASE STUDY: Galliford Try

Galliford Try works with Notting Hill's Construction Training Initiative (CTI) Scheme in a number of boroughs to offer local residents waged work experience for their apprenticeships.

We are currently working with CTI in Hammersmith & Fulham, Enfield and Finchley. The CTI Scheme works by providing long-term waged work experience for candidates enrolled on apprenticeships and thus enables them to gain the on-the-job skills required to complete their NVQ's. The apprentices are employed temporarily and based on sites for the duration the trades are on site.

As the majority of apprentices are undertaking trade apprenticeships they are temporarily employed through our subcontractors and Galliford Try ensures compliance by entering such a clause in their subcontractor orders. Galliford Try takes a keen interest in the apprentices' progress and the site managers at the sites will regularly sit down with the apprentices, subcontractor and assessor to check on progress.

As we work with the CTI at numerous sites we can also liaise with Notting Hill and move apprentices between sites as trades finish, lengthening their work placement and on the job experience. We have built excellent relationships with Notting Hill's Employer Consultants and thus are able to work closely with them to offer long-term placements.

At our Rayners Lane site we also worked with Joe Brennan Training Ltd, which works on the same principle as the CTI scheme. Our bricklaying subcontractor employed a local resident Matthew Rickard for six months to provide him with on-site experience.

For two of our Peabody schemes, Devon's Road and Plaistow Hospital, we have a requirement to provide apprentices based on the contract value. We are currently working with Peabody's Employment Team to draft profiles for each of the apprentice vacancies. We are also meeting with Building Lives, an organisation that will source and recruit local residents for our vacancies.