

CASE STUDY: Balfour Beatty



MEET OUR APPRENTICES

Gary Baird

Job title	Technical Trainee
Location	Hillington, Glasgow
Apprenticeship type	Electrical
Qualification/education level	HNC Electrical & Electronic Engineering
Date joined	August 2013



Please provide a brief summary of your role, the project you are supporting and the type of work you undertake on a daily basis:

So far in my traineeship I have been in the Commercial Department and I am now working in Engineering.

In the Commercial Department I worked on payment certificates and payment notices. One of my main tasks was making sure employees from ISS and Power Testing, Balfour Beatty's subcontractors, get paid.

I am currently working on the project SSR 3A, the same contract as when I was in the Commercial Department. This includes working on the substations on the District Line of the London Underground. I am working on relay panels that will be put into the substations and the control cabling on the HV and DC Switchboards.

What attracted you to Balfour Beatty?

I was attracted to Balfour Beatty as it is one of the leading contractors in the UK.

I knew that due to its size, there would be lots of opportunities to develop my career and give me different paths which could benefit my future. The company was also recommended to me by current and former employees.

What development opportunities have you been given whilst in your role?

Due to Balfour Beatty being a multinational company, I realise that there are many opportunities open to me within the UK and overseas. I have been on safety courses so I can work on various sites and will be going on additional courses which will follow during my traineeship. Plus being given the opportunity to go to college on a day release basis will give me a stable future and help me gain experience.

How has Balfour Beatty played a role in your long term career goals?

As part of my traineeship I have been given the opportunity to work in different departments. This lets me experience how each department works and links together. After working in each department I will be able to ascertain which would suit me best and no matter which career path I choose I will have had considerable experience in each particular field.

What has been your highlight so far at Balfour Beatty?

One of my highlights has been going to London for the Emerging Talent Induction. I got to experience how the company works as a whole and what other new starts were doing. This also gave me a good insight to what paths I can take in my career.

What one thing surprised you most about working for Balfour Beatty?

I was surprised by how many projects are being worked on at any given time. I wasn't expecting the amount of projects that are on-going and the scale of them. This conveys the size and workforce of the company and the amount of work in which they are involved.

What are the top three tips/pieces of advice you would give to anyone thinking of applying to Balfour Beatty?

1. Think about what role you would like to do and choose the business stream to suit.

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2. Look ahead in your career and find out how you can get there – career paths.
3. Definitely apply, as it is a great company to work for, with so many opportunities.