

CASE STUDY: Morgan Sindall

Community Investment Case Study - [Apprentices at Pudding Mill Lane site](#)



Supporting the local economy and promoting inclusion
Morgan Sindall and its supply chain partners aim to create sustainable apprenticeship opportunities which in turn support local economies, encouraging and inspiring future talent.

Working with Crossrail and local organisations

As a significant programme with a large amount of public interest and investment, Crossrail will leave an important skills and employment legacy. In supporting us to deliver on our commitment to offer a minimum of four apprenticeship opportunities, the Crossrail Brokerage team introduced our project team to local colleges and organisations recruiting in the local area. Keen to build local links, we spoke with The Building Crafts College which is based within a mile of our Pudding Mill Lane site.

Collaboration

The Building Crafts College is recognised as a centre of excellence in traditional building crafts. We initially proposed the idea of holding one of our local 'meet the contractor' events at the college with its exceptional facilities and proximity to our project site. It soon became apparent that with its successful track record in delivering apprenticeships and a strong emphasis on creating bespoke solutions for employers, the college could help to deliver our apprenticeships.

Working closely with Crossrail Brokerage and Building Crafts College, an initial local recruitment day was arranged where attendees learnt about the fully funded ten week pre-apprenticeship programme and the subsequent apprenticeship opportunities available. As a result of an initial assessment, 14 people were identified as suitable for the ten week programme. Morgan Sindall worked closely with its supply chain partners Fortel, MPB and Zone to identify the final ten successful candidates.

Customer

Crossrail Ltd (CRL)

Contract duration

2011 - 2014

Location

East London - Pudding Mill Lane site

Sector

Infrastructure - Rail



Ola Awoyemi, a Morgan Sindall apprentice, meets HRH The Duke of York

Benefits and impact

Six months into the apprenticeship programme, eight young people are still working hard and enjoying their experience, contributing to the biggest engineering project in Europe.

Claire Parry, Head of Skills and Employment at Crossrail says: 'Crossrail is committed to providing a minimum of 400 apprenticeships over the lifetime of the project. We can only meet this commitment by working in collaboration with contractors and learning providers. Morgan Sindall and through them, their supply chain have been exemplars of how partnership working with the Crossrail Brokerage and the Building Crafts College can achieve positive employment and training outcomes for local people'.



Shane Daly, a Morgan Sindall apprentice, meets HRH The Duke of York