

The Berkeley Apprenticeship Scheme

In partnership with

Berkeley
Designed for life

GLLaB
Greenwich Local
Labour and Business

 **Greenwich
Community
College**

 **ROYAL borough of
GREENWICH**



A great opportunity to Earn while you Learn





What is an apprenticeship?

Apprenticeships develop a motivated, skilled and qualified workforce.

An Apprenticeship is a work-based training programme where you can earn while you learn, as well as develop a range of practical skills in your chosen occupational area to work towards achieving nationally accredited qualifications, recognised by employers.

Apprenticeships provide a solid foundation for career progression and the achievement of higher level qualifications.

Apprenticeships should take between one and four years to complete depending on the level of apprenticeship, the apprentice's ability and the industry sector.

Anyone living in England, over 16 and not in full-time education can apply.

Apprenticeships help businesses grow their own talent by qualifying and progressing their staff.

96 % of employers that take on an apprentice report benefits to their business.
72% of businesses report improved productivity as a result of employing an apprentice.



Working together, Berkeley Homes East Thames, Greenwich Community College and Greenwich Local Labour and Business have developed 'The Berkeley Apprenticeship Scheme' to offer career opportunities to local people and help increase the level of skilled workers in the Royal Borough of Greenwich.



The Berkeley Apprenticeship Scheme

- Gain qualifications
- Earn a salary
- Get paid holidays
- Learn job-specific skills
- Progress from Level 2 up to Level 4
- Receive top quality training



How does the Berkeley Apprenticeship Scheme work?



Boot Camp

Duration: 2 weeks

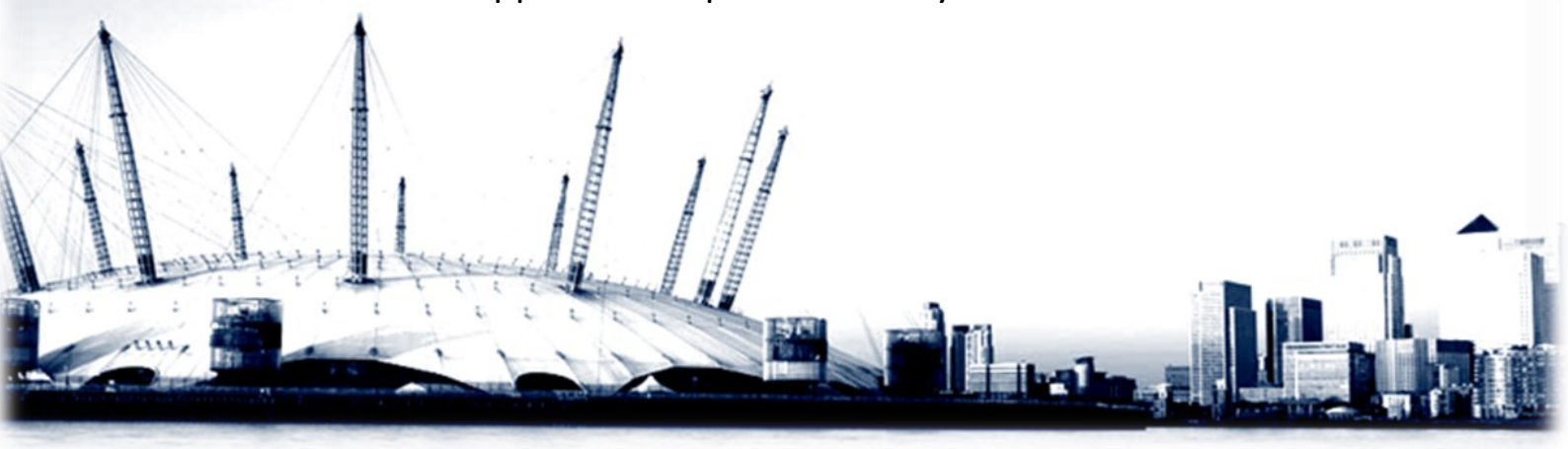
Boot Camp is held at the Construction Skills Centre, based at Kidbrooke. This runs for 2 weeks and successful completion will see applicants achieving their CSCS Green Card allowing access to work on a construction site.

Multitrades Programme

Duration: 6 weeks

Multiskills programme held at the Kidbrooke centre, focusing on different aspects of trades within the construction industry. This programme includes a period of work experience on a Berkeley Homes East Thames site.

On completion of the first two phases of the programme, successful students will be offered the opportunity to meet with their chosen trade contractors in order to secure themselves apprenticeships on Berkeley Sites.



How will apprentices achieve qualifications?

Apprentices will attend Greenwich Community College on day release and work for their employer the rest of the time.

For the NVQ, apprentices will build up a portfolio which is a collection of examples or evidence of their work that demonstrates their skills and ability, including a work diary, photos, statements from their employer and colleagues, as well as examples of completed tasks.

Assessment consists of practical tasks, observations, oral questioning, written questions, assignments, projects and written tests. The Technical Certificate will be assessed through on-line tests.

Construction apprenticeships on offer through the Scheme are:

| | |
|--|---------|
| Decorative Finishing and Industrial Painting | Level 2 |
| Trowel Occupations | Level 2 |
| Wood Occupations | Level 2 |
| Plastering / drylining | Level 2 |
| Plumbing | Level 2 |
| Scaffolding | Level 2 |
| Electrical and Electronic Engineering | Level 3 |



Where will apprentices be undertaking work experience?

The Berkeley Group focus on creating beautiful, successful places in London and the South East, working together with other organisations to tackle the shortage of good quality homes, and make a lasting contribution to the landscape and to the communities they help create.

Berkeley Homes East Thames build homes and neighbourhoods within the Royal Borough of Greenwich and have developed two of the largest regeneration projects in the UK - Kidbrooke Village and Royal Arsenal Riverside each providing 20 further years of placemaking and employing in excess of 2000 workers.

Berkeley, with the assistance of trusted contractors are renowned for creating top quality homes and sustainable places where people aspire to live. Berkeley will be offering Apprentice placements within the workforces on their sites, giving young local people the opportunity to contribute to the long term regeneration of the Royal Borough of Greenwich.



What can Berkeley apprentices look to achieve?



Successful candidates can look forward to reaping the benefits of their hard work and once fully qualified, apprentices could be looking to earn:

£30,000—£50,000

And if they decide to move on the average supervisor / manager could be looking to earn:

£35,000—£75,000



If you are interested in joining the Berkeley Apprenticeship Scheme please apply now:

**For Greenwich Borough residents please contact
Simone at GLLaB by telephone:
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**By email:
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**For residents outside the Greenwich Borough please
contact Greenwich Community College Business Unit:**

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020 8853 7025**

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