

Respect

**We're working to
create an atmosphere
where we can all
succeed – regardless
of our background.**

**What does respect
mean to you?**



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Fairness

Providing the right
support to people to
help them be their best.
That's a fair workplace.

What does fairness
mean to you?



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Inclusion

**We value all of our
colleagues – everyone
has different skills to
bring to the team.**

**What does inclusion
mean to you?**



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Fairness, inclusion and respect

What does it mean to you?

Here's what it means to us. We are committed to ensuring that everyone who works here is valued and respected. We will:

BE CONSIDERATE and thoughtful of how others may wish to be treated

VALUE the people we work with – everyone has different skills that contribute to our overall success

RESPECT our colleagues and create an atmosphere where we can all succeed – whoever we are and regardless of our background

CREATE AN INCLUSIVE ENVIRONMENT to make construction an industry where everyone wants to work

WORK TOGETHER to improve the image of our industry.



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