



BUILDING SKILLS, BUILDING OPPORTUNITIES - FORGING FUTURES



Above all, it's about people

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FORGING FUTURES AT KIRKSTALL FORGE

This booklet showcases the work we are doing to boost skills and improve outcomes at our Kirkstall Forge site in central Leeds.

WHAT IS FORGING FUTURES?

Forging Futures is located on our Kirkstall Forge construction site. It enables us to help people learn about the construction industry in a safe environment, while not affecting activities on site. We created it in January 2017 in collaboration with Leeds College of Building, although it is not exclusively for their use. Our client, CEG, together with Wates Giving, fund the campus, helping local people across Leeds benefit from this fantastic initiative.



THE KIRKSTALL FORGE STORY

Our Kirkstall Forge site is just outside central Leeds. The site will operate from March 2016 through to August 2017, and the project value is £23m for our client CEG. The next phases of the development are £20-30m of residential properties and a new school. The development is valued at £400m over the next 7 years. More widely, CEG's potential portfolio includes building 26 schools nationally over the next 6 years.

Using Forging Futures at the Kirkstall Forge site has benefits for the community, for individuals, for our client, and for Wates.



WHAT IS FORGING FUTURES LIKE?

Forging Futures consists of 3 Portakabins (1 welfare, 1 classroom, 1 office), designated toilet facilities, and a storage facility on site. Perimeter fencing separates it from the live site.

A variety of workshops (technical and manual) are carried out here along with work experience placements, apprenticeship evidence gathering and events.

Forging Futures acts as an on-site classroom to inspire individuals and for them to see an actual building site rather than learning about them from books.

It can be used by all of Wates' local sites so learners get an enhanced experience of Wates and the industry.



WHO BENEFITS? - COMMUNITIES & INDIVIDUALS

Forging Futures has benefits across the board for our communities and the people who create them.

THOSE NOT IN TRAINING OR EDUCATION, THE UNEMPLOYED, AND EX-OFFENDERS

- Forging Futures will service learners, unemployed and ex-offenders to gain on-site experience in a safe and inspiring environment. We have also secured additional funding to help the unemployed find jobs. This could include paying for a CSCS card, qualifications, or travel costs.

YOUNG PEOPLE

- We can give 14 year olds hands-on experience - which isn't often possible on live construction sites

LEEDS AND THE NORTH EAST – WE CREATE A NEW WORK FORCE

- Forging Futures will play an instrumental role in improving a skills shortage in Leeds and the North East, and shaping the future of the industry while supporting local economic growth.
- This, in turn, will supply Wates and their sub-contractors with direct access to a knowledgeable, skilled and work-ready workforce with real industry experience.

WHO BENEFITS? - CLIENTS, DEVELOPERS & WATES

OUR KIRKSTALL FORGE CLIENT: CEG

- With the potential of further negotiated phases, we believe this to be the most effective way to achieve our Employment and Skills targets and providing a true social return of investment to the local community

OTHER CLIENTS

- The facility would also serve our other local sites so learners would get an enhanced experience of Wates and the industry

WATES

- A well trained workforce clearly benefits us as a main contractor. Many trainees will find work with local firms, who we would then rehire as subcontractors. Our spend with local SME contractors across Yorkshire & the North East is already high and we aim to increase this (see page 7).
- Well trained, motivated people make for safer and better maintained sites. Our current average CCS score is already excellent. We aim to build on this (see page 7).

IN NUMBERS

£30,000

SET UP COSTS

£20,000

FROM WATES GIVING

THE 1ST

OF ITS KIND IN LEEDS

AT LEAST 20

VISITS & WORKSHOPS

AT LEAST 20

PERSON WEEKS OF
WORK EXPERIENCE

AT LEAST 8

EXISTING
APPRENTICESHIPS
CONTINUING

AT LEAST 4

NEW APPRENTICES

AT LEAST 10

NEW EMPLOYMENT
OPPORTUNITIES

AT LEAST 4

BUSINESS EVENTS

PROPORTION OF SPEND WITH SMEs

66% IN THE REGION

BUILDING ON
OUR CURRENT
CCS SCORE OF*

40

NEARBY SITES WILL ALSO UTILISE FORGING FUTURES – SO WE EXPECT OUTPUTS TO BE HIGHER THAN THIS.

*INDUSTRY AVERAGE CCS SCORE IS 35.



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