

CASE STUDY: Natalie Bishop, Civil Engineering and Groundworks Buyer, Morganstone



1. Please explain how you first got into construction.

Purely by accident; a procurement role became available which happened to be in the construction industry. I got the job and the rest is history!

2. Did you always have an interest in this area as a child or did you develop an interest as you got older?

Other than the standard doctor, nurse, secretary career options, I didn't really have an idea of the various industries available to work in as a child.

3. How long have you worked in your present role with Morganstone and what do you like about your role?

I've worked for Morganstone for 18 months. My role is never boring and always busy, each day is different and the weeks fly by! I have worked in the construction industry for 20 years in procurement and cost management.

4. What are people's reactions when they hear you work in construction? Are they surprised/supportive/intrigued?

I haven't really experienced any memorable reactions.

5. What do you like about your current role and working as a female within the construction industry?

Always a good team spirit when working on projects. I don't feel that I get treated any different as a woman.

6. Do you think the industry does enough to support women in construction, such as flexible working, maternity pay, promotions etc.?

Yes, most companies I've worked in have had women at senior management level.

7. What advice would you give to other women or girls who might be considering a career in construction?

Definitely go for it! It's a very interesting industry with plenty of career options.

8. Do you think there is enough done at school level to encourage girls to choose the right subject to go into a construction-related role?

There was nothing construction related available when I was in school but hopefully things may be different now.