



'Spotlight on...' women in construction

- **Building:** Covid has set back women's progress by years, experts fear - Jordan Marshall, 14 April 2021
- **Building:** Building's latest diversity survey lifts the lid on discrimination in construction - Jordan Marshall, 3 July 2020
- **Built, The Bluebeam Blog:** Women in Construction Week 2022: More Women Are Working in Construction—But Further Progress Is Needed - Hamish Champ, 25 February 2021
- **Chartered Institute of Personnel Development:** Gender equality at work
- **Chartered Institute of Personnel Development:** Inclusion and diversity in the workplace, 10 May 2021
- **CHAS:** Women in Construction Challenging Gender Inequality blog
- **Chartered Institute of Building:** Equality, Diversity and Inclusion
- **Chartered Institute of Building:** Press Release - UK crying out for female tradespeople says research by the Chartered Institute of Buildings, 17 June 2022
- **CITB:** Construction Skills Network Industry Outlook - 2022-2026, 14 June 2022
- **Deloitte University Leadership Center for Inclusion:** The Radical Transformation of Diversity and Inclusion - The Millennial Influence - Christie Smith and Stephanie Turner, PhD
- **Design Buildings:** Tackling the construction skills shortage - KLH Sustainability, 25 January 2022
- **European Commission:** Press Release - Commission welcomes political agreement on Gender Balance on Corporate Boards, 7 June 2022
- **European Trade Union Institute:** Gender, working conditions and health. What has changed? - Women in the Building Sector, Linda Clarke
- **Go Construct:** Women in Construction
- **Government Equalities Office:** Gender pay gap reporting: guidance for employers, 3 February 2022



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- **London School of Economics (LSE):** How corporate board quotas influence gender equality policies within companies - Audrey Latura and Ana Catalano Weeks, 7 July 2022
- **Office for National Statistics:** Labour Market Statistics, 14 June 2022
- **Statista:** Number of people employed in the UK construction industry for 2016-2021 by gender - D. Clark, 25 March 2022
- **Statista:** Population of the UK 1953-2020, by gender - D. Clark, 8 July 2021
- **The Times:** Top 50 Employers for Women 2022, 29 April 2022
- **Turner and Townsend:** International Construction Market Survey 2022
- **UK Government Legislation:** Equality Act 2010
- **University of Central Lancashire:** Press Release - Home working could be start of gender parity in construction sector, 26 March 2020
- **University of York:** Workplace diversity and why it matters
- **Women into Construction:** Building the future: women in construction Edited by Meg Munn MP
- **World Economic Forum:** 5 ways to improve gender equality in the workplace
- **Zurich:** Press Release - Zurich sees leap in women applying for senior roles after offering all jobs as flexible, 17 November 2020