

**FARRANS**

# INNOVATION

## Workforce





## Community Innovation - HMP Maghaberry inmate trial for work

Farrans Construction have facilitated a work trial for one inmate while serving the final weeks of his sentence. Farrans worked with the warden and education staff at HMP Maghaberry and Niacro - a voluntary organisation with a mission to reduce crime through work placements.

Farrans worked closely with the partner organisations for some time to plan and implement a supported work trial for an inmate in the 8 weeks running up to his release.

Farrans met with an inmate on three occasions in HMP before first meeting at the workplace. Then Farrans began a work trial for one day a week for an 8-week period.

A transport plan was developed by Farrans and Niacro to transport the inmate from HMP to site every day. The work trial was successfully completed and a guarantee of paid employment was given on his release date.

Upon release Farrans construction worked with NIACRO to appeal to housing authorities to place the inmate in a local hostel to allow him to access the work opportunity. Farrans



Construction have been a key contributor in the successful rehabilitation of one inmate in the SLLC project, saving the NI economy approximately £60,000 in the cost of re-offending. The work trial has been hugely successful and Farrans have shown their willingness to offer opportunities to those with complex needs and who find it harder to enter the workplace.

Farrans Construction have been invited to showcase this work trial process at NI Civil Service Live showing a true rehabilitation process - bridging the gap between leaving an institutionalised prison to transferring into a new work environment.

**"As you can imagine, this is a very difficult time in their lives and self-esteem can be at an all-time low. The opportunity offered goes a long way to helping them plan a positive and working future on release."**

**Diane Quinn, HMP Maghaberry**

**"XXX would like to express his thanks for getting him set up with work. He was absolutely delighted to get out and working, it's given him such a boost." Kate Russell, NIACRO**

## PARTIES INVOLVED

- Farrans - SLLC
- HMP Maghaberry
- NIACRO - Working to reduce crime

## INNOVATION

- No other contractor has employed someone completing their sentence.
- True Rehabilitation

## EVIDENCE

- Video
- Thank-you card

