

# Northern News

# 1

January 2020

Northern Region



**Happy New Year everyone. I hope you had a relaxing and enjoyable Christmas break and are ready for what 2020 brings. I hope it's a great year for you all, both professionally and personally.**

It'll be the first week back for many, trying to get back into work mode and maybe even trying to keep to some of those tricky new year's resolutions.

If anyone is determined to start running, increase their weekly exercise or improve their fitness, I'll use this opportunity to once again plug the Regional Parkrun Challenge, which will continue until August 2020. The aim of the challenge is to use the existing Parkrun events, which are held every weekend across the country to all run, walk or jog the 5k courses and aim for a combined total of 3000km by 1 August 2020. That's 600 separate races!

There's also a variety of smaller competitions announced regularly, and I'd like to congratulate Tracy Rose, Paul Young, John Neal and John Robson, who will all receive vouchers for completing four consecutive Parkruns during the lead up to Christmas.

To date, the 11 colleagues involved have completed 505km, so we've got a few more runs to complete yet, but the more people involved, the quicker that number will increase! Let's all get moving and get involved. More information on

the challenge is available on the back page.

As we start back at work, I'd also like to support the SHEQ team by asking all site-based colleagues to ensure that re-inductions back on to site are carried out and that everyone ensures they continue to work safely. If you have any worries or concerns, please speak to your manager immediately.

The new year has also signified some changes starting to be made across our region regarding the ENGIE brand. Many of you will have seen the announcement in November, with new brand guidelines being released to distinguish the ENGIE brand from our competitors and better reflect the Group's ambition to lead the zero carbon transition.

These guidelines set out the rules and provides the tools for using the updated ENGIE brand elements consistently, both within our internal communications - such as the slight changes in this newsletter - as well as our external marketing materials.

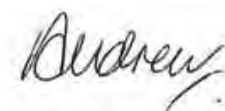
You'll start to see more information on this in the coming months, but the regional Marketing/Comms

Team are here to support if you have any questions, so please speak to Chris Cunliffe or Joe Hudson, if needed.

Finally, hopefully you will have also all seen the [2020 New Year Message](#) from Nicola Lovett, UK BU CEO, providing a look ahead to 2020 as we evolve our purpose and ambition of making zero carbon happen for our customers.

I'd just like to build on her message by saying how proud I am of the region, the expertise you all possess, the unique solutions we can offer clients and the variety of opportunities we have to help improve and regenerate communities and neighbourhoods across the North West and North East.

Thanks for your continued support, have a great year and I look forward to speaking to and seeing you all soon.



**Andrew McIntosh**  
Regional Managing Director

## Estimating team thanked for volunteering

The North West Estimating team helped spread a bit of Christmas cheer as they joined the Fareshare foodbank to help get parcels ready and help members of the public get what they needed for Christmas.

Ed Carroll, Mark Carruthers, Martin Hardman, Michael Burridge, Joshua Alcock and Dave Finney all volunteered at the Manchester foodbank in December and made a massive difference to people's lives.

Fareshare said the seven helped distribute 6.35 tonnes of food

during their day - the equivalent of 15,022 meal portions.

Staff should participate in at least one volunteering day in 2020, to find out more about opportunities across the region, talk to your local CSR team - and remember to log any volunteering on HR Net!



## New video highlights unique Core 364 project

An innovative project to install lifesaving sprinklers and ground source heat pumps to 364 flats in Sunderland is being led by ENGIE and involves what is thought to be the largest gas replacement in high-rise tower blocks in the UK.

The £9m project, named 'Core 364', is being delivered by ENGIE on behalf of Sunderland-based housing association, Gentoo.

Residents in Gentoo's seven blocks are set to benefit from significant energy bill savings as a result of uniquely heating both their home and water with renewable heat from the Earth's core.

A video illustrating the work ENGIE is undertaking and the benefits of the new heating system and sprinklers is available to watch [here](#).



## Work complete on PV site

ENGIE has recently completed work on a solar PV development on behalf of United Utilities (UU).

The scheme, led by the Energy & Innovation Team, is the latest in a series of projects for UU to assist the water company in reducing its energy bills and focusing instead on increasing its usage of renewable power.

Built at the Ainsdale Waste Water Treatment Works in Merseyside, the £235,000 development has seen the installation of solar panels on



what was an unused area of the site which was quickly made suitable by the team.

The Ainsdale project adds to ENGIE's portfolio of works with UU, which has included roof-mounted panels and a floating PV development in Lancaster.

## Panto proves great success



The Cinderella Panto brought Christmas cheer to families across Sunderland and Washington.

ENGIE sponsored tickets so families living in the area could enjoy a Christmas tradition.



# Green-fingered staff create wildflower meadow

Staff from the North West, working across the Anchor Hanover contract, recently showed off their green-fingered skills as they transformed an overgrown area of land into a wildflower meadow and museum.

The team - consisting of Ronnie Powell, Sarah Joice, Gary Bates, Adam Steadman, Marcus Woolridge and David Atkinson - joined staff from Barnsley Main Heritage to completely transform the site into a new area for visitors.

Barnsley Main Heritage is located at the site of a former coal mine which was the site of the Oaks Disaster in 1866 which killed 383 people.

The ENGIE team's work included completely clearing an overgrown area of the site (*pictured bottom right*) to create a wildflower meadow. In addition, they also completely fitted out a Portacabin to use as a pop up museum so visitors to the site can learn more about its history.

To find out more about the museum, and the work it does, please visit: [barnsleymainheritagegroup.com](http://barnsleymainheritagegroup.com)



## Brand Evolution - New Year, New Brand!

As you may have seen, **ENGIE** has launched a new brand which is going to be gradually rolled out throughout 2020.

This means that things like presentations, posters, pull up banners and leaflets will all start to be changed over to the new branding - as and when stock in the old brand runs out.

The regional Marketing/Comms Team is available to support and will be sharing the new resources as and when they are created.

Some resources, including the new PowerPoint presentation template, are already available! For further information, please

visit the [ENGIE Brand Centre](#). Additionally, the materials that are already available can be accessed via the O:Drive (for North West staff) and the S:Drive (for North East staff) in the 'NEW BRAND' folder.

There are a number of things you can do now, one of those is to stop using the faded ENGIE logo (as seen right) - this is no longer used. There's no need to immediately change everything to the new logo, but it is something to be considered when ordering new materials and signage.

We're also asking everyone to change their email signatures to fit the new corporate style. For information on how to do this, the link [here](#) has a handy guide.

If you're struggling, please don't hesitate to contact the Marketing/Comms Team.

Keep your eyes peeled on Northern News, Yammer and from emails directly from us where we'll be providing more information as we get it!





## Site colleagues receive business update

Following the Business Plan Updates towards the end of last year - that all colleagues were invited to attend - all regional operatives also received a face-to-face briefing update from their senior operational leads.

Neil Warburton, Head of Refurbishment and Steven Gregory, Head of New Build presented an update on projects and developments for 2020 to site operatives based across the North West, with Operations Managers; Jonathan Horner, Paul Young and Jeff Green also providing a similar update to operational colleagues working across the North East.

The discussions touched on key opportunities for ENGIE in 2020, staff changes, CSR activity and development and training - with a focus on the four 'No Life at Risk' mandatory modules - which all colleagues should now have completed.

Furthermore, the results of last year's Employee Engagement Survey were shared with an open discussion on where we'd scored well and where improvements need to be made.



## Xmas cheer with Gentoo



**Kind-hearted employees and contractors working with ENGIE have helped spread some Christmas cheer.**

Staff working on roofing and heating upgrades on properties in Washington, teamed up with client Gentoo to purchase dozens of selection boxes for a local charity and foodbank. Read more [here](#).

## Newcastle Energy Centre to be officially opened



**ENGIE will join partners this week to officially mark the completion and opening of the £20M District Energy Centre.**

The Centre has been built and developed by ENGIE and Newcastle City Council, providing affordable heating to all businesses and homes on the

24-acre site via a network of underground pipes, providing a carbon emission saving of 30,650 tonnes over 40 years.

ENGIE's CEO Nicola Lovett will be speaking at the event, where attendees will also receive tours of the Centre, that provides the heating, cooling and power for five of the world class buildings on the Helix site.

# ENGIE supports resident with training

**A Wythenshawe resident was given support by ENGIE to broaden her employment horizons by paying for training courses.**

Chloe, a mother of a student at Newall Green Primary School in Wythenshawe - which hosted a Construction Awareness week with ENGIE in 2019 - picked up a flyer about 'Into Work' training.

The scheme offers people the opportunity to take part in work placements to learn more about the construction industry, as well as being put through training.

That proved perfect for Chloe, who was looking to get back into work and broaden her horizons.

After passing a Level 1 Health & Safety qualification and taking part in other courses including Safe Working at Height and Manual Handling, Chloe took and passed her CSCS test with flying colours.

From there, she has joined the site team on ENGIE's development at Amberley Road for one day a week to learn more about Health & Safety and pathways into the industry. Chloe has also acquired funding to take part in a NEBOSH course.



## SHEQ Team remind colleagues to be Gas Safe on roofs

**Following a landmark case which saw an independent roofer from Cornwall receive a suspended prison sentence for putting an elderly woman's life at risk, the SHEQ team are reminding all colleagues to take into consideration gas regulations when working on a roof.**

Truro Crown Court heard that MR Roofing & Leadwork removed a flue liner in the gas range inside an elderly woman's property. The work left the flue liner unsupported, dangling at an angle and exposed to the elements.

The flue liner (pictured) was left in this dangerous state for seven days and was only discovered when a CO alarm activated in the woman's home.

The roofer pleaded guilty to breaching Regulations 8(1) of the Gas Safety (Installation and Use) and was sentenced to six months in prison, suspended for

24 months. He was fined £5,000 and ordered to pay costs of £3,077.60.

The HSE's investigation found that the workers had not made any proper or meaningful enquiries into what gas appliances were flued through the chimney.

Please be vigilant when working on and around roofs and adhere to all gas safety regulations which can be found [here](#).

If you have any queries, contact Carl McNee, M&E Compliance Advisor, on [Carl.mcnee@engie.com](mailto:Carl.mcnee@engie.com) or 07805 807 503.



## Get in touch!

If you have any staff news that you would like to put forward for the Northern News, please get in touch with Places & Communities North Marketing & Communications team: [PandCNorthComms.uk@engie.com](mailto:PandCNorthComms.uk@engie.com)

You can also now share your news and views via the [Northern Region Yammer Channel](#)



# Northern Region Parkrun Challenge

## Help fill the thermometer!

Challenge Week: **25**

Our region has been tasked with walking, jogging or running our way to 3000km of Parkruns by 1 August 2020.

The thermometer is keeping track of our progress - help fill it up by emailing your latest Parkrun results to [PandCNorthComms.UK@engie.com](mailto:PandCNorthComms.UK@engie.com)

Participants: **11** Runs: **101** Total KMs: **505**

As part of the challenge there are also a number of competitions you can get involved with, all with prizes for the winners!

### Race to 25:

1. John Robson (25)
2. John Neal (19)
3. Mick McMullen (11)
4. Tracy Rose (11)

**WINNERS ANNOUNCED  
SOON:** Run four consecutive  
Parkruns before Christmas

**ONGOING PRIZES:** Complete  
10 different Parkrun  
courses by August 2020

Don't forget to register! It only takes a few minutes by going to [www.parkrun.org.uk](http://www.parkrun.org.uk) - where you can also find your nearest course.

