

The Subbie

Your Soaraway Subbie is free every month

A great place to work! August 2020

EXCLUSIVE KNOWLES NEWS

KNOWLES NEEDS YOU!!

Knowles House Operates a Safe Operative of the Month Award

To qualify you need to demonstrate regular and consistent safety behavior, regularly contribution on the Stop-Go app, lead by example, go above and beyond in the pursuit of Health & Safety.

The rewards are ...

A safer site for all, recognition of winning the safety award in next months 'The Subbie'.
A delicious free breakfast at 'H's café and a £50 voucher from us and we ask your company to match it.

IT COULD BE YOU!!



Targets for this month

- Nail – Complete RC Frame, progress scaffold, 1st floor SFS, progress SVPs and M&E install
- TA- Screed 2nd floor, complete SFS and boarding, progress windows and brickwork, and complete 1st fix ground floor

CLC Talent Retention Scheme

The Construction Leadership Council's Talent Retention Scheme helps talented individuals showcase their experience and expertise, while helping businesses find the skills they need.

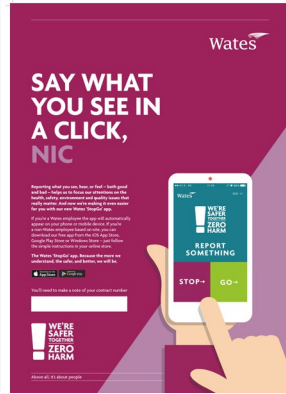
The not-for-profit programme is supported by business associations, member companies, professional institutions and unions. Please go to https://www.trs-system.co.uk/construction/for_candidates for more information

Health and Safety Trends



We have made into another month of being accident free! Well done to everyone. The current trends are - Trailing leads, Working at Height, Not following Covid 19 RAMs and wearing incorrect PPE. We want you all to get home safely so please adhere to the rules

When using the Stop Go App please make sure that you state the company that you work for. Our contract number is 700370



YOU'RE NOT ON YOUR OWN

Wates

FREE MENTAL HEALTH SUPPORT SERVICES

PAPYRUS
PREVENTION OF YOUNG SUICIDE

EMERGENCY SUPPORT FOR YOUNG PEOPLE (UNDER 35) WITH THOUGHTS OF SUICIDE OR WORRIED THAT SOMEONE THAT MAY BE THINKING ABOUT SUICIDE

ALSO PROVIDE: Suicide awareness and first aid training, suicide prevention advice, awareness campaigns, guides for schools, universities and young workers.

HOPelineUK
0800 068 41 41
www.papyrus-org.uk

SAMARITANS

EMERGENCY SUPPORT FOR THOSE FEELING SUICIDAL OR DESPAIRING

ALSO PROVIDE: Information regarding suicide prevention, awareness campaigns, help for schools, the workplace, prisons and the military.

116 123 (UK)
www.samaritans.org

Mind
for better brains

MIND PROVIDES ADVICE AND SUPPORT TO EMPOWER ANYONE EXPERIENCING A MENTAL HEALTH PROBLEM

ALSO PROVIDE: Campaigns to improve mental health services, raise awareness and promote understanding.

0300 123 3393
mind.org.uk

Construction Industry Helpline

0345 605 1956
www.constructionindustryhelpline.com

EMERGENCY FINANCIAL AID TO CONSTRUCTION FAMILIES IN CRISIS

ALSO PROVIDE: Advice on occupational health and mental wellbeing, and support on legal, tax and debt management matters.

0345 605 1956
constructionindustryhelpline.com

ALL WATES EMPLOYEES have 24/7 access to the Employee Assistance Line **0800 917 9330**

PUB QUIZ answers at the bottom the page

1. What is the world's largest land mammal?
2. Rio de Janeiro is a city in which South American country?
3. Which Middle Eastern city is also the name of a type of artichoke?
4. With which sport is Silverstone most associated?
5. Nostradamus was famous for making what?
6. In mythology, Romulus and Remus were brought up by which animal?
7. What is the main source of vitamin C?
8. Insulin is commonly used to treat which condition?
9. The first atom bomb was dropped on which Japanese city?
10. What is dermatophobia the fear of?

					5		1	
				2	9	3		7
8				6			2	
	7			1			8	2
				6		5		3
	3			9				5
				8				
	5				8		3	1
						1		

STEP CHANGE-Free Debt Helpline | SUPERVISOR CONTACT DETAILS

Need debt advice? Our online debt advice tool is available a time that suits you. Don't forget to use our budget form to gather information before starting your debt advice session, either online or over the phone with one of our advisors. A debt advice call takes around 40 minutes to complete, however, please be aware that we are currently operating at reduced capacity, so you may experience a delay when you call us.

If a creditor has told you to call us for a reference number, please be aware that you must complete a full debt advice session to receive this.

LMB - Ben Evans
07427647936

NCW - L Marcelo
07788386330
NCW - S Lloyd
07585963090

JESSELLA - Pavel
07714951852
JESSELLA - Valyo
07411412809

TRAD - John 07801462906

FOCUS-Marcin
07957761177

SCL- Robert 07525281602

LJJ- Terry 07809339444
LJJ-Damien 07759803949

Mental Health First Aiders

Every 2nd Friday of the month we hold Mental Health Drop In's. If you wish to have a cuppa and a chat, please pop to the Quiet Room in the Site Office. If you need any sign posting of agencies who can help you, please do not hesitate to contact us.

Paul.smith@wates.co.uk
Denise.southard@wates.co.uk

Red Ken says – Look after yourselves... and each other. Be safe!



1. Elephant
2. Brazil
3. Jerusalem
4. Motor Racing
5. Predictions
6. Wolf
7. Fruits
8. Diabetes
9. Hiroshima
10. The fear of skin disease

7	2	3	8	4	5	9	1	6
4	6	1	2	9	3	5	8	7
8	9	5	6	1	7	2	3	4
5	7	4	1	3	6	8	2	9
9	8	6	4	5	2	1	7	3
3	1	2	9	7	8	6	4	5
1	4	8	3	6	9	7	5	2
2	5	9	7	8	4	3	6	1
6	3	7	5	2	1	4	9	8