



## Spotlight on...

equality, diversity and inclusion

CONSIDERATE  
CONSTRUCTORS  
SCHEME

# Case Study: Morgan Sindall Harmoni Thurston

In September 2020, Harmoni joined Morgan Sindall as an Apprentice Quantity Surveyor and is currently studying a Bachelor of Science Honours Degree in Quantity Surveying at Anglia Ruskin in Chelmsford.

A Quantity Surveyor is a construction industry professional that calculates the amount of materials needed for building work, and how much they will cost.

### Harmoni, commenting on her journey with Morgan Sindall:



I was first introduced to Helen Clements at a college careers event in 2019, where I talked to her about the apprenticeship programmes that Morgan Sindall offer. Helen offered me work experience on site to see what the job role of a Quantity Surveyor entailed. I was hesitant at first, but she persuaded me and told me how good this opportunity was, so I went for it.

Before being introduced to Morgan Sindall, I was interested in accountancy and was planning to do this after my business studies course. However, I soon realised the similarities between accountancy and Quantity Surveying. There was so much more to the role of a Quantity Surveyor than I'd expected. I didn't have a construction background, but carrying out work experience helped me when applying for the role.



Harmoni joined for a number of days work experience at the Lexden Springs SEND School project, where she quickly showed the ability to understand and complete tasks efficiently. It was clear she wanted to focus on Surveying, and now that she has joined full time, she will be able to continue to develop her skills and knowledge to progress within the business.



### Helen Clements, Community Investment Advisor at Morgan Sindall said:



Meeting Harmoni at her Colchester Institutes progression evening back in 2019, is exactly why we attend these events. She really wasn't sure how she wanted to use her qualification, and by attending the event, got the chance to hear about the construction industry and the opportunities that it has to offer. She met one of our Apprentice Quantity Surveyors at the event and got to hear from them the reality of the apprenticeship. This led to her wanting to find out more, so I organised a work experience placement on a local project for her.

