



Spotlight on...

equality, diversity and inclusion

CONSIDERATE
CONSTRUCTORS
SCHEME

Case Study: Morgan Sindall

Lucie Gresham-Hill

In September 2019, Lucie joined Morgan Sindall as an Apprentice Site Manager after attending the University Technical College Norfolk

A Site Manager is required to supervise and direct operations within a building project. They ensure work is completed safely, on time, and within the allocated budget allowance.

Lucie, on her work experience with Morgan Sindall said:



Being here really shows you what a job is like in the real world. Someone can talk to you about it, but you have no idea what you are interested in until you do it. I wanted to do construction, but it's actually shown me how much I'm interested in the structural aspects.

I feel like work experience helps you get a foot in the door with companies and gives you a better chance. Also, it's an opportunity to show the company what you are like and the passion you have. Because of doing work experience, I already have an apprenticeship lined up, which means I can focus on my A-Levels, get the grades I need, and then transition to employment smoothly.



It was through a mock interview that Lucie met Helen, and was introduced to the opportunity with Morgan Sindall. After completing her placement with us, we offered Lucie an apprenticeship before the end of her course, which allowed her to focus on her exams. Lucie believes that her peers should definitely consider work experience.



Helen Clements, Community Investment Advisor at Morgan Sindall said:



Lucie dedicated her time off from College to secure a rotational work experience placement between a contractor and a design agency to help her career, but the lack of variety and office-based work didn't suit her passion.

I worked closely with UTCN to get Lucie on board with Morgan Sindall, and she was able to spend 5 weeks with the company rotating around a variety of roles on a large-scale construction project in Lowestoft.

