



## Spotlight on...

equality, diversity and inclusion

**CONSIDERATE  
CONSTRUCTORS  
SCHEME**

# Case Study: Women into Construction and Hill Partnerships London Work Placements

Hill teams have been working with Women Into Construction to support women to gain site experience and develop their careers in construction. They have adapted to the new regulations and offered on-site placements including engineering, site management, admin and manual trades on their site in Wimbledon, giving women a much needed opportunity to gain valuable experience during the pandemic.

## ROSANGELA GALLO

Rosangela Gallo completed a 2-week placement with both Hill and Coinford (RC Frame) in a Health and Safety Admin role in September 2020. Rosangela developed her knowledge of health and safety processes and looked forward to the placement with a smile and a positive attitude each day. Rosangela had a willingness to learn and was trained to use the H&S system to upload files and scaffolding documents for inspections, and engaged and communicated with subcontractors and site managers. The team were impressed with her performance.

### Rosangela said:



The placement gave me a good knowledge of Health and Safety and I found it highly beneficial. Everyone was friendly and welcoming and made me feel part of the team. I enjoyed every moment of the placement and I didn't want it to come to an end.



Naomi started a part-time 8-week placement with the Hill Technical and Commercial teams, gaining valuable knowledge of these elements of construction. Naomi's placement was extended with the site management team to gain a better understanding of site management processes. Naomi's long time goal is to train in construction management and develop a career as a site/project manager. Naomi is currently preparing to obtain her SMSTS and First-Aid certification.

### Naomi said:



I really appreciate this opportunity enabling me to learn from the experts who are willingly sharing their knowledge with me. I am very excited about building a career in construction.



## KISANET ARAYA

Kisanet Araya holds a BSC in civil engineering but has no site experience in the UK. She completed a 2-week placement as an assistant engineer working on levelling surveys with Hill's subcontractor Coinford in October 2020. This work experience gave Kisanet a good understanding of UK engineering practices. She learnt to prepare cubes for concreting testing and the requirements for concrete pouring, as well as setting up the EDM and surveying. She completed the paperwork required, and extended her knowledge of AutoCAD.

## NAOMI YANWUBE

Naomi Yanwube contacted WiC wanting to make a career change from business development into construction management.

**Spotlight on...** equality, diversity and inclusion

**Case Study: Women into Construction and Hill Partnerships**

**Kisanet said:**



I really enjoyed my placement. I've gained a lot of knowledge and experience and I've had enormous support from the managers, supervisors and the engineers who were always willing to teach me.



**CHARLOTTE HARRIGAN**

Charlotte Harrigan was made redundant due to the pandemic and contacted WIC for assistance to find employment. She has an IOSH certificate and a CSCS card, and took part in our mentoring scheme during the first lockdown in March 2020. Charlotte completed a 2-week placement with Hill's site management team in October 2020, assisting with the daily and weekly procedures, including the quality inspections. Charlotte enjoyed working with the production and site teams. After completing the placement, Charlotte was delighted to be offered an Apprenticeship Site Manager role through Clarion Futures, a great beginning for a career in the industry.

**Charlotte said:**



I went into the placement with no expectations or experience and found it informative and challenging and so much fun. It was a fast paced 2-weeks. I was constantly on the go and learnt so much. No day was ever the same. I was working with a great team who made my experience really enjoyable.



**HEATHER NIVEN**

Heather Niven has a Prince 2 in project management and wanted to gain some site experience. Heather lives outside London but was willing to commute to gain this valuable experience offered by Hill. Heather began her 2-week placement as an assistant site manager in October 2020, soon developing a technical understanding of the build and quality assurance process and associated paperwork.

She enjoyed the site environment and working with the team. Heather has gained valuable experience during the placement and is now seeking to complete the SMSTS training which will aid her to gain employment as an Assistant Site Manager.

**Heather said:**



Heather has the proactive attitude required for success in the industry. Heather asks the right questions and has the right attitude. She's a fast learner and I wish Heather the very best in the future.

