

SEND Guidance for Construction

What is SEND?

Special Educational Needs and Disabilities – used to describe learning difficulties or disabilities that make it harder for young people to learn.

What is EHCP?

Education Health & Care Plan which states what extra type of support they need to help them fulfil specific objectives. This usually triggers extra funding for the school or college for them to invest in providing targeted support.

What is SEMH?

Social, Emotional or Mental Health difficulties - mental health support is becoming more prevalent in young people. This can sometime become a barrier to a young person's ability to undertake day to day activities and can result in a SEND diagnosis.

What is ADHD?

Attention Deficit/ Hyperactivity Disorder is a neurodevelopmental condition that affects a person's ability to pay attention, control impulses and manage hyperactivity.

Breaking Down Barriers

Possible Concern	Solution
I may say something wrong or use the wrong term and that may upset someone.	LCB staff can help you understand the right terminology. In general, avoid defining the student by their 'condition' instead use positive and non-judgemental language. eg say a 'student with a disability/autism' rather than calling them autistic or disabled.
What if the student doesn't understand what I am saying?	<ul style="list-style-type: none">• Focus on using plain, simple language• Avoid jargon and overly technical language• Don't use acronyms or abbreviations• Keep tasks short• Check the student has understood what you have said
Our office isn't very accessible.	Before any student comes to site, one of the LCB staff members will visit site and undertake a 'risk assessment'. This will look at a range of areas including access to the site or office including bright lights or a noisy office.
Regular visits will disturb my staff.	If you are concerned about disturbing staff by having lots of school visits, you could film a virtual tour of the site, meeting some staff along the way?